Chartered: March 2, 1937

Circulation: 19,829

UNIFOR Local222

the OshaWORKER

volume 78 no. 2 march 2019

uniforlocal222 www.local222.ca @uniforlocal222

UPCOMING EVENTS

- **MAR. 24 –** *Day to Eliminate Racism Event at Union Hall – see Back Cover*
- **MAY 5 –** *Scarborough Van Plant/ Oshawa Truck Plant Reunion – see page 13*
- **MAY 15 –** *North Plant Reunion – see page 13*

For an up-to-date listing of all Local 222 events, please check out the Events Calendar on our website: **www.local222.ca/calendar**

Thank You Sting And The Cast Of The Last Ship

Colin James
Unifor Local 222 President

ON FEB. 11 THERE WAS A MEETING WITH THOSE CHAIRpersons, Local Presidents and National reps who are impacted directly by General Motors and the potential closure. Shane Wark, Assistant to the President, Dino Chiodo, Auto Director and Luis Domingues, Independent Parts Suppliers Director, chaired this meeting here at Unifor Local 222. This was an important meeting for all involved and an opportunity for all to discuss the future.

General Motors not meeting with the union is of no benefit to either side and does not help any of our memberships. We continue to request a meeting with Mary Barra and her leadership team in order to move forward. Both parties need to be in a boardroom in order to get these issues resolved; however the campaign will continue if we do not get to these discussions.

I know that our members and committees are justifiably concerned but I ask for your patience and support. I assure you that I will be in discussions with all chairs and committees once any decision is eventually made.

Sting performed a special concert for our members on February 14 in support of our Save Oshawa GM campaign. See more photos on pages 3 and 7.

This has been an extremely busy month with the campaign and the number of actions that have taken place; the Sting event, the Auto Show rallies and the Whitby Dunlops hockey game.

Some of you have asked why we are continuing the campaign and it's true, the easiest thing for us to do would be nothing. That is not an option for me, I would rather fight than help the company eliminate all of our jobs while they are making record profits. This is not just about Unifor members, it is about 24,000 jobs that will be impacted, both in union and non-union workplaces as well as our community and local charities that will be negatively impacted. In Unifor Local 222 alone, 11 units will be directly impacted and four units partially impacted.

Please do not listen to or spread rumours, as all it does is increase the level of uncertainty to our members. I encourage chairs to have membership meetings and I will attend all I can, to answer any questions or concerns that people may have. Some units have had membership meetings and they have been very successful in quelling the rumours.

I thank you all for your support during this difficult time.

Sting And The Cast Of "The Last Ship"

I would personally like to thank Sting, the cast and crew of The Last Ship and Mirvish Productions for the incredible

THANK YOU STING AND THE CAST OF THE LAST SHIP
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Thank You Sting And The Cast Of The Last Ship

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event that was held at the Tribute Communities Centre on Feb. 14 (Happy Valentines). They donated their time and effort to do this play for free in support of the campaign. I had the opportunity to talk to Sting prior to the show. He explained how he relates directly to our campaign, as he grew up in Newcastle, England, that was devastated by the closure of the ship building industry in his town. He saw families lose everything, their jobs, their homes and their dignity.

I will be going to see this play and I encourage all who can to do the same in support of him lending his voice to our campaign. Tickets start at $35 and the show is at the Princess Of Wales Theatre in Toronto until March 24.

Again, thank you Sting and your amazing cast!

Whitby Dunlops

On Feb. 16, I was invited to drop the puck for a Whitby Dunlops game that they dedicated to General Motors members during this time. I thank those members that did attend and encourage those that live in the community to attend future games. The Dunlops is a senior hockey team that play in the Allan Cup Hockey League. They won the game by an impressive score of 8-3 and they are now in the playoffs. I thank Ian Young, owner and president along with Don Keats for reaching out to me and I wish the team the best of luck in the playoffs. Ian was an Oshawa Generals goalie, who signed with the Generals at 15 years old and played for two years.

This team was founded in 1954 when the 1952-53 Oshawa Generals were disbanded after their arena burned down. The team was then revived in 2004. The Dunlops won the Allan Cup in 1957 and again in 1959 as well as a gold medal at the World Ice Hockey Championships in 1958 in Oslo, Norway.

Mental Health Forum

Thank you to Sisters Rachel Jaggernauth, Ann Hubbell and Jennifer Hart for the incredible event that was put on Feb. 21 with 20 community groups involved. This is the second year hosting this event and it was a huge success. With the GM announcement and the uncertainty in the plants, this event was very much needed.

Bargaining

By the time you receive this article, I am hoping we will have ratified agreements with both Loblaw and Concentrix. At the time of writing I am optimistic that we will get there with Concentrix but not so optimistic with Loblaw, as there are still many items on the table that we are butting heads on.

Elections

Congratulations to all of those elected in the recent Executive elections and run-off.

Colin James drops the puck at a recent Whitby Dunlops game, which was dedicated to our members.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Loblaw (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Armada Toolworks (Lindsay)
CEVA Logistics Supplier Park (Oshawa)
CEVA Logistics Office & Clerical (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Robinson Solutions – Building Services (Oshawa)
Robinson Solutions – Industrial Cleaning (Oshawa)
Mercedes-Benz Durham (Whitby)
Concentrix (Oshawa)
Forterra Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
Durham College Students Inc. (Oshawa)
UOIT Student Union (Oshawa)
Loblaw Office & Clerical (Ajax)
Canada Cartage (Oshawa)
PWTransit Drivers (Whitby)
PWTransit Maintenance (Whitby)
Lear Corporation (Ajax)
Oakley Industries (Oshawa)

EXECUTIVE BOARD

President – Colin James
Financial Secretary – Dale Millson
First Vice President – Don Thompson
Second Vice President – Dan Wilson
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Jim Wheeler
Guide – Jeremy Pooler
Trustees
Barry Grills ■ Eva Guta ■ Francine Saunders
Board Members At Large
Shayne Fields *(Loblaw)*
Ian Sinnott *(Durham Region Transit)*
Todd Richards *(Lear Whitby)*
Ron Clark *(Armada Toolworks)*
Keith Poulin *(CEVA Logistics)*
Board Member At Large (Balance of Local) – Kevin Kent
Female Board Member At Large – Lynn Ross
Retirees' Representative – Lance Livingstone

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Colin James ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

The Oshaworker is published by Unifor Local 222,
1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4
905-723-1187 ■ 1-800-465-5458 ■ Fax 905-436-9515
Email: local222@local222.ca ■ www.local222.ca
Publications Mail Agreement No. 40032015
Return undeliverable Canadian addresses to
Unifor Local 222, 1425 Phillip Murray Ave., Oshawa, ON L1J 8L4
email: local222@local222.ca

Canadian Association of Labour Media

Production by Thistle Printing Ltd. 591G 707

Policy Grievance Is In Process

Greg Moffatt
GM Shop Committee Chairperson

Bill Dickson
Skilled Trades Chairperson

Kevin Campbell
District #2 Committeeperson

Dave Greenwood
District #4 Committeeperson

Paul Wheeler
District #6 Committeeperson

Mark Sheahan
District #7 Committeeperson

THE POLICY GRIEVANCE PROTESTING GM's contravention of our Collective Agreement is going ahead, with Mr. Robert J. Herman as the arbitrator. The National Union's legal team and GM Divisional Labour Relations are working with his office to determine a date to hear the grievance. We will pass this date on to you as soon as it's confirmed. There has yet to be a decision by the courts on the injunction GM filed to halt our action at GM Headquarters in January.

As of the ***Oshaworker*** deadline there have been no layoffs scheduled for either plant for the month of March.

GM converted 27 TPTs to full-time status and will be hiring more TPTs to cover short-term absences in an attempt to relieve team leaders from having to go on the line.

On Feb. 14 an event was held at the Tribute Communities Centre in support of us. Sting and the entire cast and crew of The Last Ship volunteered their time to perform in support of the SaveOshawaGM campaign. We would like to thank them for this great performance. There is no doubt the vast majority of Canadians support our cause as we fight to come to a resolution to this situation we are in, that was solely caused by GM and their corporate greed.

Over 200 members attended the Toronto Auto Show on Feb. 16 wearing their SaveOshawaGM shirts, rallying against GM and bringing more attention to our plight here in Oshawa.

As your Shop Committee we completely understand the stress we all are feeling, coming to work every day in this terrible position General Motors have put us in. But it is imperative that we stick together as workers. We owe that to each other. General Motors is the one that violated our collective agreement.

We know most members just want this to end and feel that we should just concede and accept a closure agreement and that GM will never change their position. As your Shop Committee we were elected to represent all members and we must focus on all age and seniority groups from our most senior members to our new hires.

Let's be clear this is the not the truck plant situation where all members had an opportunity to continue to work in Oshawa by simply flowing to car assembly.

General Motors official statement on Twitter after the Sting event on Feb. 14 was "Great to have @OfficialSting in Oshawa today. We agree that community-based efforts are important." "GM is asking Unifor to discuss how we can support Oshawa workers including $50-$60k lump sums, new car vouchers & paid retraining programs."

First and foremost the $50-$60K lump sums and car vouchers are already in our Collective Agreement for members who are eligible to retire (they conveniently forgot to mention that). As far as their retraining goes, ask the 300 members who have been indefinitely laid off at Cami for over a year how their retraining is going – absolutely zero training has been offered to them.

We can never take GM's word at face value but we can certainly judge them by their actions.

As your elected Shop Committee, we will continue to keep you posted during these difficult times by in-plant updates as well.

In Solidarity.

Photo by Joe Sarnovsky

Sting and Unifor National President Jerry Dias pose with members of the GM Oshawa Shop Committee.

www.SaveOshawaGM.ca

Annual Audit Being Prepared

Dale Millson
Unifor Local 222 Financial Secretary

OUR DECEMBER 2018 FINANCIAL statement shows a surplus due to a few facts. One is that we book our interest income from our GICs quarterly , which accounted for $16,763.37 and we had a recovery of lost time wages from the National Union of $21,068. All said and done we have a surplus of $47,461.33 for December 2018.

Tinkham and Associates, the accounting firm that conducts Unifor Local 222's elections and does the work to prepare the Local's audit, has started working on the audit and has set up the dates for their on-site review. Once we have the finalized audit, expected to be completed sometime in early April, as in the past we will post the audit on our website. The final audit also gets sent to our National Union for review as per our Constitution.

I'd like to congratulate the successful candidates in the recent run-off elections and thank everyone who took part in the election process. I'd like to especially thank those who keep their campaigns clean and respectful.

In February the Local's Recreation Committee held the annual Super Bowl Party that was once again a great success. I'd like to thank the members of the committee for their hard work in organizing this evening of fun for our members.

Events at our Union Hall in March include our Women's Committee's Social and Lunch on March 10 and the Aboriginal & Workers of Colour Committee's Day for the Elimination of Racial Discrimination on March 24.

Sharon's Kids Say Thank You!

the OshaWORKER letters to the editor

Joe Sarnovsky
Oshaworker Editor

To the Editor:

Christmas is over and our 50th year was a success in making this season merrier for children under the care of the Durham Children's Aid Society Foundation. Through teamwork, generous donations and community spirit, you lifted spirits up. Thanks especially to the Unifor Local 222 retired workers chapter for their unwavering support of $500. Thank you to the hourly, salary and contract employees who together through canvassing collected close to $30,000, which was used to shop for and support 45 CAS families in need through the Holiday Hope Program. You are awesome! You have made smiles possible and together you have made a difference... and the legacy of this charity continues.

Sincerely,
Sharon E. Clark

Change Of Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Missed Oshaworker?

Your ***Oshaworker*** will not be delivered because of incomplete address, incorrect postal code, missing apartment/unit number, or if the member has passed away.

Surviving spouses may call to request to continue to receive the ***Oshaworker.***

To ensure you get the next edition, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca. Be sure to include your full name, badge/employee number, the old address and the correct new address.

Editions of the *Oshaworker* can be read online at www.local222.ca/the-oshaworker/

Important Phone Numbers

Unifor Local 222 Union Hall
905-723-1187 • 1-800-465-5458

Unifor Dental Centre
905-579-8730

Unifor Legal Services Plan
905-433-4242 • 1-800-387-6592

Unifor Local 222/TD Group Home & Auto Insurance
1-866-296-0888

Unifor Group Home & Auto Insurance
1-877-229-4677

GM Canada Benefits Centre
1-877-442-4625

Green Shield Canada
1-888-711-1119

UNIFOR Local222

Financial Report Covering The Month Of December, 2018

Total Receipts	**$496,667.84**
Total Expenses	**449,206.51**
December Surplus	**$ 47,461.33**

Unifor Local 222
Balance Sheet as at December 31, 2018

ASSETS

Current Assets

Bank	396,942.92
GIC's	3,427,740.20
Accounts receivables	493,222.94
Future pension benefit	368,100.00
Total Current Assets	4,686,006.06

Fixed Assets

Land	615,195.00
Buildings	1,754,232.52
Total: Fixed Assets	2,369,427.52
TOTAL ASSETS	$7,055,433.58

LIABILITIES

Current Liabilities

Accounts Payables	650,124.88
Charitable Deductions	1,668.00
Skilled Trades Dues Payable	8,741.31
Retired Members' Fund	102,686.93
Save Oshawa GM (deferred liability)	34,493.96
Obligation for post-employment benefits	2,077,500.00
Total Current Liabilities	2,875,215.08
TOTAL LIABILITIES	$2,875,215.08

EQUITY

NET ASSETS

Net Assets	4,354,270.64
Surplus (Deficit)	(174,052.14)
TOTAL NET ASSETS	4,180,218.50
TOTAL EQUITY	$4,180,218.50
TOTAL LIABILITIES AND EQUITY	$7,055,433.58

Unifor Local 222
Income Statement for December 2018

REVENUE

Income

Membership Dues	376,517.71
Initiations	240.00
Hall Maintenance	2,533.25
Interest Income	16,763.37
Staff Wages Recoveries	26,654.40
Oshaworker	7,500.00
Rent	6,350.00
Green Shield Recoveries	60,109.11
TOTAL REVENUE	$496,667.84

EXPENSES

Office And Building

Employee Salaries	134,874.41
UI Expense	757.97
CPP Expense	1,122.96
WSIB Expense	800.44
EHT Expense	3,009.82
Other Benefits	14,288.92
Insurance	1,733.40
Amortization	4,980.17
Building Maintenance	12,750.97
Realty Taxes	5,160.46
Telephone	1,696.84
Office Supplies and General Expenses	3,124.48
Officers' Expenses	2,415.40
Payroll services and bank charges	761.38
Professional	7,566.00
Total Office and Building	195,043.62

Organizational

Per Capita – Durham Labour Council	1,250.00
Per Capita – Unifor Assessment	207,000.00
Per Capita – GM Intra-Corp	490.00
Per Capita – Unifor Council	3,600.00
Lost Time: Wages and Benefits	(141.91)
Lost Time Expenses M & E & H	2,593.30
Lost Time Expenses Hotels	5,001.09
Miscellaneous Election Costs	310.75
Education	(202.13)
Oshaworker – Printing	20,187.45
Oshaworker – Postage	10,879.20
Retired Member's Donation	(1,000.00)
Welfare and Donations	4,195.14
Total Organizational	254,162.89
TOTAL EXPENSES	$449,206.51
Net Surplus for the month	$47,461.33

Check out Local 222's award-winning website at:

www.local222.ca

Unifor Local 222 Executive Board Election Results

One (1)
President

JAMES, Colin	ACCLAIMED	

One (1)
First Vice President

THOMPSON, Don	ACCLAIMED	

One (1)
Second Vice President

CONWAY, Steve	1,196	
FIELDS, Shayne	1,401	E

One (1)
Financial Secretary

MILLSON, Dale	1,805	E
MacDONALD, Johnny	935	

One (1)
Recording Secretary

DELAIRE, Sally	1,352	E
FORBES, Jesse	1,224	

Three (3)
Trustees

WHEELER, Jim	1,689	E
HART, Jennifer	855	
GUTA, Eva	1,381	E
GRILLS, Barry	1,789	E
KEETCH, Rebecca	660	
SAUNDERS, Francine	815	

One (1)
Sergeant-at-Arms

DAIGLE, Jamie	605	
CHEESEMAN, Adam	1,373	E
LESSARD, Mike	454	

One (1)
Guide

POOLER, Jeremy	1,681	E
POULIN, Keith	880	

One (1)
Female Member-at-Large

ROSS, Lynn	1,049	R
BOUNDY, Tammy	504	
QUILTY-PICCOTT, Kyla	1,012	R

RUN-OFF

ROSS, Lynn	756	
QUILTY-PICCOTT, Kyla	777	E

One (1)
Aboriginal/ Worker of Colour Member-at-Large

NEVERSON, Monique	1,393	E
JAGGERNAUTH-SMITH, Rachel	1,103	

One (1)
LGBTQ Member-at-Large

KUDLA, Bill	ACCLAIMED	

One (1)
Youth Worker Member-at-Large

TELLER, Kaitlyn	417	
WEIR, Cory	1,033	R
SUTTON, Dave	1,090	R

RUN-OFF

WEIR, Cory	756	E
SUTTON, Dave	752	

One (1)
Member at Large Balance of Local

KENT, Kevin	160	R
CLARK, Ron	121	R
POULIN, Jean	103	

RUN-OFF

KENT, Kevin	153	E
CLARK, Ron	102	

One (1)
Editor, *Oshaworker*

SARNOVSKY, Joe	1,414	E
FORBES, Jesse	966	
VIRGIN, Jeff	242	

Three (3)
Service Representatives

GRAY, Jeff	876	
RAFUSE, Mike	1,641	E
THOMPSON, Don	2,168	E
ROMANO, Rob	1,814	E
CHRONAS, George	529	

Two (2)
Alt. Service Representatives

CHINN, Steve	1,654	E
ROSS, Lynn	986	
CRAGGS, Kevin	686	
GUTA, Eva	1,357	E

E=ELECTED R=RUN-OFF

UNIFOR Local222

MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA

Standing In Solidarity

Mike Dewell
syncreon Supplier Park Chairperson

FIRST OF ALL I WOULD LIKE TO THANK our members who attended our membership meeting on Feb. 10, we had a pretty good turnout. I hope we cleared the air as to the rumours and you got the answers for any questions you had.

On Feb. 11 the supplier locations directly affected by the closure of GM met at the Unifor Local 222 Union Hall with our National reps and Shane Wark, the Assistant to National President Jerry Dias, to assure us that the National is fighting just as hard for us as they are for GM and want our continued support in the SaveOshawaGM campaign. I would like to thank anyone who has come out in support.

I hope as we stand together in solidarity we can show GM they are making a mistake and reverse their decision to close GM Oshawa. As we continue our fight with GM I ask that we do what we have always done and that is to be the best in quality and production.

If you have any questions or concerns please see your Committeeperson or myself.

In Solidarity.

Sting In Oshawa To Support Save Oshawa GM Campaign

Photo by Joe Sarnovsky

International superstar Sting was in Oshawa on February 14 to support our members in our fight against General Motors. He is seen above at a press conference with Unifor National President Jerry Dias and two of his castmates from his new musical The Last Ship, Joe Caffrey and Frances McNamee. He played two Police classics and the entire cast performed a number of songs from The Last Ship. Sting also spent time chatting with some of our members.

Time For Government To Step Up And Step In

Todd Richards
Lear Whitby Chairperson

WE ALL KNOW THAT GENERAL Motors would love nothing more than for all members affected by their greedy decision to bury our heads in the sand, so they can ride off into the sunset to build vehicles in Mexico and pay workers $2 per hour. General Motors made U.S. $8.1 billion profit in 2018, but it is never enough because of their corporate greed.

Since the writing of the last ***Oshaworker***, there has been a lot of action by Unifor on the SaveOshawaGM campaign: the rally in Windsor saw Jerry Dias assure Greedy Motors that we are not going anywhere; the Super Bowl commercial with the message Sell Here Build Here; the commercial encouraging Canadians to boycott built-in-Mexico vehicles, if it starts with a 3, it's not for me.

I want to thank all the members who showed tremendous support on Feb. 8. We are all in this fight together, it's not just General Motors employees who are affected, but 24,000 people in the community.

On Valentine's Day, we had the amazing show of solidarity from Sting and the cast and crew from his musical, The Last Ship, who performed a free concert at the Tribute Communities Centre in downtown Oshawa. The story behind this musical eerily parallels the plight of all workers affected by Greedy Motors' decision to close its Oshawa plant at the end of this year. In his press conference following the concert, Sting said the lack of government action in his home town led to its complete devastation.

It is time our Governments got off their asses and started defending working families in Canada. I was in the meeting on Feb. 11 with the National, Local Union and all the Local Chairpersons who will be directly affected by a closure of GM. We had a round table discussion and with the help of Unifor, we prepared a letter from all the Chairs that was sent to Doug Ford and Justin Trudeau requesting a meeting with Unifor and Mary Barra, to come up with a solution to save GM by reversing their decision. We can all do our part by contacting both federal and provincial Governments: Justin.trudeau@parl.gc.ca, or call 613-992-4211, or Twitter @JustinTrudeau. Doug.ford@pc.ola.org, or call 416-325-1941, or Twitter @fordnation.

My deepest sympathy to the families of John Bryant, Ian Chapman and Dante Molinaro, who recently passed. My thoughts and prayers are with you all.

I would like to congratulate Yvonne Clissold on her retirement on March 1. I wish her many years of great health and happiness.

I can always be reached at trichards@lear.com or 905-432-8343.

In Solidarity.

Photos by Joe Sarnovsky

Lear Whitby members were joined by supporters outside their facility on February 8, letting people know that this bad decision by General Motors is affecting so many other workers than just the ones at GM.

Meeting With All The Supplier Chairpersons

Keith Poulin
CEVA Logistics Supplier Park Chairperson

ON FEB. 11 THERE WAS A MEETING at the Unifor Local 222 Union Hall with many of the auto supplier location chairpersons and our national reps. During this meeting every chair stood up and discussed the issues we are facing since the announcement by GM that it will stop Oshawa production in December.

For right now, we all need solidarity and to stand behind each other in this fight. By coming to the rallies and standing together united with all our sisters and brothers at GM, only this will get all working in the entire auto industry noticed.

Knowing that in solidarity we will stand side by side to get what we deserve is key.

I will be proud to stand with all of you on that line to make CEVA, GM and the Canadian citizens recognize that we the workers make them their profits. We deserve to be treated with respect.

In Solidarity.

Union Has Inaugural Master Sign-Up Committee At DRT

Ian Sinnott
Durham Region Transit Chairperson

WE HAD A NUMBER OF LOCAL-WIDE ELECTIONS AND run-offs over the last several weeks and I would like to thank everyone who voted.

I would also like to thank everyone who ran for the Master Sign-up Committee. Congratulations to Tara Dancy and Jimmy Campbell who were the successful candidates to the positions.

The Master Sign-up Committee is a fact-finding committee that will gather information about how a master sign-up would look if we ever went in that direction. I know there is a lot of talk that the master sign-up is already a done deal but I can assure you that is not true.

The committee is made up of the chairperson and both vice chairpersons as well as the elected members.

If you have any questions or concerns you would like addressed at the meetings, don't hesitate to call anyone in the committee and they will bring them forward for you.

In Solidarity.

Temporary Layoffs At AGS Seem To Be Short-Lived

Bob Bryant
AGS Automotive Chairperson

AS I WRITE, WE'RE INTO THE second week of the layoff of 15 employees. This week with absenteeism and employees being on light duty, there was a need to bring back five temporarily, for the whole week. The next two weeks we need 10. With the ramp-up of the T1s the company would be wise to just recall all 15, put up some polish bids and get prepared for the launch. These parts require a lot of prep work and the company is well aware this classification is well understaffed to fulfill the requirements for this undertaking. This job is highly physical, requiring constant repetitive movement, not to mention causing a lot of vibration, which is guaranteed to take its toll on the human body (hands, wrists, elbows and shoulders). It's my understanding that the company is seriously pursuing a robotic polish system, which if adopted, won't be in place until maybe November. So until then all polish will be manual.

Speaking of physical toll on the human body, we've had a number of employees getting doctors' notes for light duty, for strains or soreness attributed to work. If you experience any injury or soreness you need to make the company aware right away, before you seek medical attention. Notify your supervisor and make sure your injury is documented or an incident report is filed. Also make us in the union office aware and we'll ensure the process is followed, otherwise the company is bound to challenge any WSIB claim. Believe me the company would be more than willing to accommodate any employee with a temporary light duty position, who might be experiencing work-related soreness before it leads to a WSIB claim.

To everyone involved in the Save-OshawaGM campaign, great job, keep up the fight. GM has to be feeling it. Good luck, you're obviously dealing with a shameless company.

If anyone has any questions or concerns, you can visit the union office between 11 a.m. and 3 p.m. I can be reached at 905-571-2121 ext. 6402, Greg Davies ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Wally Skirrow our substance abuse rep ext. 6400.

In Solidarity.

Early Bargaining Proposed For Armada Toolworks Contract

Ron Clark
Armada Toolworks Chairperson

AT *OSHAWORKER* DEADLINE, THE Unifor committee informed the membership that the company has purposed early bargaining during the months of March and April 2019. We are hoping to have negotiations completed before May 1. As you can imagine this request is somewhat unusual so we had a vote with our membership on March 3 to move forward with their request. The company wants to engage in early bargaining because Armada is running close to full capacity. Management is trying to avoid building a bank of parts, which all of our customers demand, before any collective agreement ends. Building a bank of parts would require a significant amount of mandated overtime, which can only be achieved by running production most weekends during the summer months and early fall. This would greatly disrupt the personal lives of the membership.

Also, having our contract ratified early will help Armada when quoting on any new contracts. This will prove we are a stable workforce which is what all of our customers are looking for. This will also help our sales staff and engineering department when they are quoting on new projects for costing purposes. Landing new work with long-term production runs will help ensure our job security and our future. Presently our contract expires November 30, 2019.

It is not easy being a manufacturer of auto parts in eastern Ontario. The high cost of shipping and the higher cost of raw materials never goes down. And just the basic day-to-day cost on keeping Armada vibrant is challenging. Many manufacturing jobs have disappeared here in Lindsay over the past 20 years and tens of thousands manufacturing jobs no longer exist in Ontario. We must congratulate ourselves as we all have played an important role to Armada's success. If it wasn't for our determination in making thousands of auto parts per day with our high standard of quality and meet our customers' ever-changing production requirements, a weaker and less focused workforce would have failed a decade ago.

The bargaining committee along with our National rep Steve Batchelor and our Local 222 President Colin James will work tirelessly during negotiations. When we are done bargaining we will only present the best possible contract to be ratified before May 1, 2019.

In Solidarity.

Income Tax Service 2019

XPERT TAX SERVICE

at Unifor Local 222 Union Hall

Mary & Jess return this Spring with these services:

- E-file Returns
- Personal & Business Taxes
- Bookkeeping
- Disability Tax Benefit
- Financial Planning

Tuesdays and Thursday – March 5 to April 30
9:00 a.m. – 4:00 p.m.

XPERT TAX SERVICE

48 Simcoe St. North, Oshawa
905-434-1241

Retirees' Picnic Is On June 11

Les MacDonald
Unifor Local 222 Retirees' Chapter Chairperson

I WOULD LIKE TO THANK ALL THE members, both active and retirees, who showed up at the Auto Show rallies and those who attended Unifor's other job actions. There will be more rallies to come, so please come out and support the campaign to SaveOshawaGM.

Nominations for all our standing committees of the retirees' chapter are now open and close March 18 at 1 p.m. To all those who have served this past year, thank you very much from our membership. To those who want to run, make sure you fill out your nomination card in full and get it into the box on time.

Special thanks to Brother Larry Kirtley, who has now moved up north, for all your help in running the retirees' camera club. You will be missed.

The National Pensioners Federation (NPF) which we are a member of and is led by Sister Trish McAuliffe as President needs all our help in writing letters to all MPs to help in changing the bankruptcy laws to make sure that pensioners come first. Hopefully we will be able to put a sample letter on our website and have copies available for our April meeting. This is very important and if all members started writing to their MPs all across Canada, it would be a great help.

The Retirees Picnic will be held again this year on Tuesday, June 11. Make sure to sign up if you are planning on attending. The cutoff date to register is May 27 at 1 p.m. Thanking you in advance. This is the only way that we can order enough meals. As in the past bracelets will be given out to those registered by the deadline.

I would like to thank all the Retirees Executive who have worked hard this past year.

Taking The Save Oshawa GM Campaign To The Auto Show In Toronto

PHOTOS BY ARNIE DE VAAN and JOE SARNOVSKY

Neither Freezing Rain Nor Snow Slows Down Retiree Pool Tournament

Wendy Rolfe
Unifor Local 222 Retirees' Chapter Secretary

OUR POOL TOURNAMENT IN FEBruary had a surprisingly decent turnout, considering the snowstorm the night before. After all was said and done, only six couldn't make it and we made do, played some good pool and had plenty of sandwiches for everyone.

February 13 Results

"A" winners Don Cambareri, Bill Niekras; runners-up Doug Sturgess, John Pantalleresco

"B" winners Bob Bittorf, Paul Hulaj; runners-up Junior Monroe, Jack Rose

The next tournament is March 13 and there is still room on the sign-up sheet.

The season is flying by, with only two dances left. There has been a switch in the DJ schedule. On March 15, DJ Lyndsey will be playing, followed by John Anderson for the last dance on April 12. Come on out and enjoy.

Farewell And Thanks From The Original Shutterbug

Larry Kirtley
Shutterbugs Camera Club

HI SHUTTERBUGS, I started the Shutterbugs back in 2005 with the thought of helping retirees who would like to learn their cameras and get out and do little photographic shoots. Well after 14 years I will be leaving Oshawa for the far north and Blind River. We left at the end of February for the 330 mile trip.

I am looking forward to the nature that abounds around the north country. Sandhill cranes, bald and golden eagles, black bears, lynx, bobcats, moose (some are white), cougars, wolves, nine species of owls, a lot of song birds plus the fantastic landscape opportunities. At this moment there are over 600 deer herding at Iron Bridge, about 15 miles from our new home.

I know that Jeff and Duane will do a great job keeping the shutterbugs going and will have some great locations for you to capture. My cell will be the same 905-243-3006 and email kirtley@sympatico.ca. From Larry and Darlene Kirtley, until we meet again happy clicking.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Douglas M. Beers	GM Retiree	Oshawa	Dec. 24, 2018
Edward J. Brookham	GM Retiree	Havelock	Jan. 23, 2019
John F. Bryant	Lear Whitby	Oshawa	Feb. 16, 2019
Ian A. Chapman	Lear Whitby Retiree	Courtice	Jan. 23, 2019
Georges A. Coutu	GM Retiree	Lindsay	Jan. 26, 2019
Vincent J. Desveaux	GM Retiree	Lindsay	Jan. 31, 2019
Frederick W. Gerrow	GM Retiree	Woodville	Jan. 14, 2019
Robert B. Glover	GM Retiree	Courtice	Feb. 14, 2019
Keith H. Griffin	GM Retiree	Dunsford	Dec. 26, 2018
Roger F. Hayward	GM Retiree	Oshawa	Jan. 10, 2019
Frank D. McCabe	GM Retiree	Bowmanville	Feb. 5, 2019
Kevin G. McCormick	GM Retiree	Oshawa	Feb. 3, 2019
William H. Murphy	GM Retiree	Courtice	Jan. 22, 2019
Kevin M. Pasowisty	GM Retiree	Oshawa	Jan. 22, 2019
William P. Polak	GM Retiree	Bowmanville	Feb. 11, 2019
William G. Ruiter	GM Retiree	Colborne	Jan. 28, 2019
Albin A. Schumacher	GM Retiree	Surrey, BC	Jan. 17, 2019
Eileen A. Sikora	GM Retiree	Oshawa	Feb. 2, 2019
James F. Stacey	GM Retiree	Oshawa	Feb. 10, 2019
Edward Strojwons	GM Retiree	Oshawa	Jan. 18, 2019
Donald T. Troop	GM Retiree	Newcastle	Jan. 24, 2019
Allan R. Westlake	GM Retiree	Bowmanville	Jan. 3, 2019
Percy L. Williams	GM Retiree	Oshawa	Jan. 7, 2019

Please note that names appear in the We Shall Remember column only upon direct notification to Unifor Local 222 with a death certificate.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Canada Needs National Pharmacare Program

Art Field
Unifor Local 222 Retirees' Chapter Treasurer

I AM GOING TO START MY ARTICLE WITH MY POLITICAL hat on. The Ford government cancelled the basic income supplement project and a former NDP candidate and a lawyer took them to court but the case was dismissed.

The Lindsay Labour Council organized a demonstration at our MPP Laurie Scott's office, with over 100 people showing up to protest cuts to education funding. Our school board here will lose more than $8 million.

The Chapter has passed a resolution to get the federal government to establish a dental program modelled after Medicare.

We also passed a resolution for the federal government to level the playing field for Canadian workers during bankruptcy proceedings so that workers and pensions and health benefits are given the same consideration as secured creditors.

We also supported the Canadian Health Coalition call for a national public drug plan. We have lobbied government before but we have got to keep asking for a Pharmacare program.

Some tidbits about our health care: 8.4 million Canadians have no drug coverage; 43 per cent are publicly funded, 35 per cent have private insurance, 22 per cent pay out of pocket, if they can afford their drugs after they buy food.

This is a federal election year. Canada is the only country in the industrialized world that has universal medicare yet doesn't include a pharmacare program. It's a good time to put pressure on federal candidates.

We are sending Political Action Committee members to the Progress Summit this month, which is put on by the Broadbent Institute, with guest speakers, seminars to teach how to lobby the government on our issues and how to elect those who support working people.

With GM's threat to close Oshawa, groups of retirees have gone to rallies in Windsor by bus with the Local sending five buses too. We had people go to Detroit for their car show and also we sent people to the car show in Toronto in February, which is keeping pressure on the Company.

Recent financial transactions:

- Monthly donation to Local $1000
- Durham Region Unemployed Help Centre monthly donation $25
- Simcoe Hall Settlement House monthly donation $150
- Pool Tournament prizes $200
- Retiree meeting attendance prize $50
- Bereaved Families of Ontario-Durham $500
- Chapter to buy 2 tables for International Women's Day Social & Lunch $320 + 5 gift certificates total $570.

Thank You To Sting And The Last Ship Cast And Crew

Lance Livingstone
Unifor Local 222 Retirees' Chapter Member-At-Large
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

THANKS STING FOR VOLUNTEERing to come to Oshawa to perform in solidarity with the Unifor members. We greatly appreciated that you took the time to do this for us. Thanks to Unifor National President Jerry Dias for making this happen on such short notice. I know from the people I have talked to, everyone really liked the show and it lifted the spirits of the members.

I hope everyone who went enjoyed the Auto Show. We need to thank the Save Oshawa GM activists who are working hard on the campaign. They are not just spending an eight-hour day doing this but putting in many extra hours of their own time. Thank you.

Healthcare & Doug Ford

For saying that you are the People's Premier, you are doing a lousy job of showing us that. You need to rescind the cuts that you have already done and not plan to do any more cuts that are going to affect the healthcare system. You keep on saying that you are for the people but with all the actions you are doing it's actually hurting the people that you say you are here for. We need to have a Premier who will be for the people who vote, not the corporations, who are not voters.

We cannot forget this in the next election just because he starts to promise to do things that he should have done from Day One when he became Premier. I see this happening way too much in the past and we need to call out our politicians when this happens.

Annual GM Van Plant and Truck Plant Reunion

Sunday, May 5, 2019

Oshawa Moose Lodge
731 Wilson Rd S, Oshawa

The event runs from 1 p.m. to 6 p.m.

North Plant Reunion

(formerly The Tool & Die and Machinists Reunion)

Wednesday May 15, 2019
Tartan Tavern, Oshawa

The event begins at 12 noon

Please e-mail at pcrampsey0311@rogers.com to make your intentions known

Auxiliary Looking Forward To Celebrating 82 Years In April

Jackie Finn
Unifor Family Auxiliary #27 President

SPRING CAN'T ARRIVE SOON enough. I do hope Wiarton Willie's prediction comes true.

Even though we only have one meeting per month for the time being, as an Auxiliary we remain active with our union events as well as within the community.

I had the privilege of attending the concert presented by Sting with the cast and crew of The Last Ship here in Oshawa on Feb. 14. What a wonderful gesture of support and solidarity from Sting, who was performing at the time in Toronto. This production portrays the layoffs and closure of the shipyards in Newcastle, England. The workers stood in defiance in a last stand. At the concert those attending accompanied Sting in singing "Message In A Bottle (Sending Out An SOS)."

There are upcoming events we are working on and will supply more details later. Many have shown interest in going out to dinner, for example to Swiss Chalet. And a trip to Herongate Barn Dinner Theatre is proposed, always an enjoyable time.

Remember to book April 26 when we will celebrate Auxiliary 27's 82nd Birthday Banquet. Sisters, the agenda will be cocktails at 5 p.m., followed by dinner at 6 p.m. and you are cordially invited to bring your spouse or a guest.

Birthday congratulations go out to Sister Kathy Ross, who will celebrate her 75th on March 16.

Sisters, our next meeting is March 19 at 7 p.m. and remember to check your 2018-19 calendar of Auxiliary events.

The $100 Million Man, Doug Ford

Gord Vickers
Unifor Local 222 Retirees' Chapter Municipal Affairs Committee Chairperson

AS THE TORONTO STAR REPORTED, $137 MILLION IS THE price of the Ontario Premier's incompetent meddling in the Hydro One takeover of U.S. company Avista. The deal is dead in the water and no one is more to blame than Doug Ford. In Washington, the regulators didn't mince words, that Ford's meddling into the affairs of a private company, Hydro One, was the reason the sale was blocked. Despite being warned Ford plowed ahead, stuck his finger into an electrical outlet and got burned. You would think he would have learned from the Liberals. Apparently not.

The Public Power Action Coalition did not support the takeover of Avista, who had a terrible environmental record. Having said that, had Hydro One remained in public ownership we wouldn't be having this discussion today.

The Public Power Action Coalition wants to point out that despite Doug Ford's sign that Ontario Is Open For Business, his actions here speak otherwise.

One of the first things he did was pull the plug on Ontario going green. Recently Walmart ordered 30 more electric trucks from Tesla. Walmart is electrifying 20 percent of its fleet by 2022 and others are following. The future is going green with electric cars and trucks and Doug Ford cannot stop Ontario going green. Gas driven, diesel vehicles are going to be a thing of the past, much like the horse and buggy. Doug Ford is living in the past. His pals on Bay Street can't stop what's coming. No one can stop the world from going to green vehicles. Either we get on board or we will be kept in the dark.

The Public Power Action Coalition will be hosting a roundtable discussion in the very near future on Ontario Going Green.

Unifor Local 222 Retirees

Our Best Wishes go out to the latest Unifor Local 222 retirees. Good luck; we wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
Wendy Barry	GM/741	12.6	Feb. 2019
Nick R. Flamminio	GM/1	37.4	Oct. 2018

Glen Grill
Pension Representative

Tim Bailey
Alternate Pension Representative

GM Members need to be aware that when you use the online retirement process, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. Without a copy of your papers, the Local is unable to provide documentation support to yourself or your family in the future.

Benefits' Future Status Remains Undecided

WITH ALL THE UNCERTAINTY, WE HAVE received many calls from members asking how severance/incentives/buyouts/re-training etc. will affect one's ability to collect E.I. and SUB.

At this point, all we can say, with all the unknowns, is that any earnings paid or payable by the employer, are in some way going to affect payment of E.I. and SUB. To what degree will depend on what agreements are made between the Company and the Union as well as our government. Unfortunately, until all the decisions have been made and we have that information in front of us, everything else is pure speculation.

There has also been much talk of layoffs. At time of writing this, we have been told that any potential weeks out of the system have been cancelled until further notice.

Tim Corrigan 905-644-7839 or by email timothy.corrigan@gm.com

Tim Rankine 905-644-1541 or by email timothy.rankine@gm.com

In Solidarity.

Tim Corrigan
SUB Representative

Tim Rankine
SUB Representative

General Motors Tuition Assistance FAQ

WE WOULD LIKE TO THANK THE membership for the trust and confidence you have given by re-electing us. We would also like to congratulate all successful candidates in the recent GM in-plant and Local-wide union elections.

Barry Grills
GM Insurance Representative & Executive Board Trustee

Don Thompson
Service Representative & Executive Board 1st Vice President

Rob Romano
Service Representative

Mike Rafuse
Service Representative

General Motors Tuition Assistance FAQ

- ***Who Is Eligible?***
  - All regular active hourly GM employees hired prior to September 26, 2016 who are receiving 100 per cent GM paid benefits.
  - Retired employees receiving GM or Health Care Trust (HCT) health benefits
  - Surviving Spouse receiving GM or Health Care Trust (HCT) health benefits
  - Employees on leave of absence, receiving health care benefits
  - Employees on layoff, receiving health care benefits
- ***Which dependents are eligible?***

All dependent children covered by the employee's medical benefits are eligible. These are generally unmarried:

- natural children, stepchildren, adopted children, children by legal guardianship and children for whom the employee has legal responsibility.
- total and permanently disabled children

Dependents, other than those totally and permanently disabled, are eligible to the end of the calendar year in which they turn 25 years of age.

Eligible dependents for Active Employees, retirees and surviving spouses (GM members): must be enrolled for health care on the GM system.

Eligible dependents for Retirees/Surviving Spouses (HCT members): must be enrolled for health care with the Health Care Trust, include a copy of your Green Shield benefits card as proof of enrollment.

- ***Can my spouse apply?***

No. Only dependent children as defined for health care benefits are eligible.

- ***Can my dependent file an application through both eligible employees?***

Yes. GM employees may coordinate claims. Both employees must submit a receipt showing the total proof of payment.

- ***Does this apply to retirees?***

Yes. Retirees and surviving spouses who are receiving 100 per cent paid benefits with the Health Care Trust (HCT) are eligible. A copy of your Green Shield benefits card must be attached to the application as proof of enrollment.

- ***What type of course is eligible?***

Courses leading to post-secondary diplomas, undergraduate, graduate or post graduate degrees from accredited institutions are eligible. Such institutions are to be considered those listed in the current directory of the association of Universities and Colleges of Canada and others as may be approved by the GM Canada Benefits Centre.

- ***Is there a limit on tuition or courses?***

Yes. The annual maximum is $1,300 per eligible dependent per calendar year

- ***Are books, locker fees or other expenses covered?***

No. Fees covered are tuition and compulsory fees that are charged to all students.

- ***Are there any deadlines for the program?***

Yes. Retroactive applications will not be accepted after March 31st of the year following the calendar year for which you are applying.

- ***How many times can I apply within the year?***

Separate applications can be submitted throughout the year up to the annual maximum entitlement.

- ***How will I receive my payment?***

Reimbursement is made through the eligible employee's payroll. Retirees will receive a cheque or direct deposit from the GM Canada Benefits Centre.

- ***Will the payment be taxed?***

Yes. Under Canada Revenue guide-

GENERAL MOTORS TUITION ASSISTANCE FAQ
continues on page 17

Two locations for your convenience...

Nova HEARING Service

905 • 438 • 0111

160 Stevenson Rd. S. – **OSHAWA**

www.NovaHearingService.ca

Beethoven HEARING Centre

905 • 623 • 6500

127 King St. E. – **BOWMANVILLE**

www.BeethovenHearing.ca

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- ✔ Wax Removal

Readers' Choice Awards This Week

"For the Joy of Sound"

Local and Independent with Personalized Service

Women's Committee Activists Expand Roles

CONGRATULATIONS TO JACKIE SOBIL, WHO IS NOW our elected General Motors Women's Advocate and to Kyla Quilty-Piccott, who is our new Female Member-at-Large on the Unifor Local 222 Executive Board.

These women worked very hard to get elected as they also sit on the Women's Committee.

Jackie has been instrumental in showing her talents through our events that we have been putting on for our community. Her networking skills are second to none. Jackie will make a great Women's Advocate and will help the women of our union in a progressive way.

Kyla has also brought her skills, knowledge and voice forward and will be an asset on the Executive Board.

Stephanie Ross
Unifor Local 222 Women's Committee Chairperson

They both have become amazing activists and I'm glad to have them on our committee. I want to thank you both for all that you give to our union and keep up that fight and take it with you wherever you go.

Thank you to all who attended our Women's Social & Lunch on March 10 to celebrate International Women's Day. There were amazing prizes, a silent auction, 50/50 draw, lots of door prizes and guest speakers. We also presented donations to our local shelters.

In Solidarity.

General Motors Tuition Assistance FAQ

Continued From Page 15

lines, these tuition payments are taxable as income to the student. A T4A will be issued in the student's name by the GM Canada Benefits Centre no later than the end of February of the year following payment of the claim.

Note: The student's SIN is a requirement of the Canada Revenue Agency for the purpose of T4A generation.

- ***What documents are required when submitting applications?***

Applications must include a photocopy of the itemized receipt from the educational institution.

Itemized receipt must include the following information to be considered a valid receipt:

- school letterhead or include the name of the Educational Institution
- dependent's personal information must be included on the receipt
- show proof of payment
- itemized to show all fees and charges as separate amounts
- include the school term and school year for the charges

- ***What happens if my dependent's school year runs from September 2018 to May 2019?***

Along with the receipt, a letter from the educational institution stating that the fees paid in 2018 also apply to the 2019 school year is required.

- ***Can I apply for reimbursement if the course was paid in 2018 but applies to 2019?***

Yes. Once again, a letter from the school would be required along with the receipt and application.

- ***Can I apply for reimbursement if my dependent is using student loans for financial assistance?***

Yes. Attach receipt and application for the student loan to your Tuition Assistance for Dependent Children application.

- ***How do I get Tuition Assistance for Dependent Children application forms?***

You can order a form online at www.gmcanadabenefits.com or by calling the GM Canada Benefits Centre at 1-877-442-4625. You must have a PIN and ID to activate this service.

Retirees Health Care Contributions Now Available On 2018 Tax Slips

You are no longer required to contact the GM Canada Benefits Centre to obtain your annual receipt for your Health Care contributions. For 2018 tax reporting, changes have been made to make the process easier for you, by including your annual Health Care Contributions on your 2018 tax slips.

You will see this on your tax slip in Box 135 on your T4A and Box 235 on your RL1 (if applicable):

> Example: If you live in Ontario and pay $15.00 per month for your health care coverage, you will see a total of $180.00 in Box 135 on your T4A.

Speak to your tax advisor to determine your eligibility to claim these contributions when filing your taxes.

In Solidarity.

View The *Oshaworker* Online:

Current and past copies of the *Oshaworker* are available on our website at **www.local222.ca**. Simply click **The Oshaworker** tab at the top of our home page. If you would prefer to view the *Oshaworker* online, and no longer wish to receive it via Canada Post, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca. Be sure to include your full name, badge/employee number and address.

Opioid Overdose Epidemic Continues

By
Tim Fallis
Unifor/GM
Substance Abuse
Representative

AT LEAST 2,991 CANADIANS DIED from opioid-related causes in 2016, 3,961 in 2017 and 2,066 from January till June 2018, as officials outlined the growing scope of the epidemic. The numbers differ slightly from one source to another but the numbers are staggering and rising. This is with many preventative measures such as Naloxone and other harm reduction.

While the western provinces have been hardest-hit, the numbers of people dying in Eastern Canada are also rising.

Canadians aged 30 to 39 accounted for the highest proportion of deaths related to the potent narcotics, at 28 per cent overall, although the figures varied widely across the country. Illicit synthetic fentanyl and fentanyl-like drugs are a major driver of overdose deaths in the hardest-hit areas of the country.

Deaths involving fentanyl more than doubled in the first three months of 2017 compared to the same period in 2016. Many of the overdoses also involved a mix of substances. In fact, 84 per cent of apparent opioid-related deaths also involved a substance that was not an opioid, adding to the complexity in addressing the crisis. Those substances include alcohol, cocaine and benzodiazepines, a class of anti-anxiety drugs that includes Valium (diazepam) and Ativan (lorazepam).

The Canadian Institute for Health Information (CIHI) warned the opioid crisis is having a significant impact on the health system as a growing number of Canadians seek emergency hospital care for overdoses.

In 2016-17, 16 Canadians a day were admitted to hospital for opioid toxicity, up from 13 per day two years earlier, a rise of almost 20 per cent.

That one-year hospitalization rate translates into more than 5,800 Canadians needing treatment.

The last decade has seen hospital admissions for opioid poisonings jump 53 per cent, with more than 40 per cent of that increase occurring in the last three years, CIHI found.

The CIHI report showed adults aged 45 to 64 and seniors 65 and older had the highest rates of hospital admissions for opioid toxicity over the last 10 years, but the fastest-growing rate was for youth and young adults aged 15 to 24.

About half of those admissions were due to accidental opioid poisonings; about one-third were intentional; and the cause of the remainder are unknown.

"With seniors, you seem to see higher rates of accidental poisonings, perhaps related to multiple medications that they may be on," according to Brent Diverty, CIHI's vice-president of programs. "So they simply take the wrong dose. We see higher rates of intentional self-harm in younger folks."

OPIOID OVERDOSE EPIDEMIC CONTINUES
continues on page 19

CUSTOM GARMENTS?
WE DO THAT TOO.

The Boutique at **Durham Medical** is dedicated to providing you with Custom Compression Garments that help make everyday activities more comfortable. These garments offer not only custom sizing with many options such as different colours and fabrics, they also provide the needed therapeutic benefits. Our specialized Lymphedema Consultants will help you find the right product for your specific medical needs.

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905-728-1112 | www.durhammedical.ca

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THE ORTHOTIC WORKS
191 Bloor St. E. Oshawa 905.720.0783
2F Tremont Dr. St. Catharines 905.641.1933

Opioid Overdose Epidemic Continues

Continued From Page 18

CIHI found intentional opioid overdoses were most prevalent among young people aged 15 to 24, accounting for 44 per cent of hospitalizations.

Still, the researchers also found escalating rates of accidental overdoses among younger people, which Diverty said may be linked to recreational use of illicit drugs, some of which may be laced with a synthetic opioid like fentanyl.

"We have a supply that is completely unpredictable in terms of exactly what is included in what is being purchased and the quantity," reports Matthew Young, a senior research and policy analyst at the Canadian Centre for Substance Abuse.

"It really comes down to how in the last few years, there's just been this injection of these new compounds that are making the illicit opioid market incredibly volatile," he said. "And nobody really knows what they're purchasing and what they're using."

In data from Alberta, CIHI found emergency department visits related to heroin and synthetic opioid overdoses soared almost 10-fold over the last five years. In Ontario, emergency department visits for heroin poisoning rose almost four-fold, while visits for synthetic opioids more than doubled.

References: Toronto Star, Government of Canada

If you are a GM member and decide you need help, call your Unifor/GM substance abuse representative Tim Fallis at 905-426-0002.

For workplaces other than GM, talk to your Employee Assistance Program representative, Human Resources office or to find assessment and treatment services in your community, call the Drug and Alcohol Helpline at 1-800-565-8603.

Unifor/GM Substance Abuse Rep

When you decide you need help,
and want a referral for counselling,
please call your Unifor/GM Substance Abuse Representative Tim Fallis:
office: 905-644-3723 ■ cell: 905-426-0002

Tim can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

Local 222 Union Education Seminars

Mike Mutimer
Unifor Local 222 Education Committee Member

HELLO SISTERS AND BROTHERS! SPRING IS ALMOST upon us which means our Union Education seminars are around the corner.

These are free to all members of Unifor Local 222 and will be held at our Union Hall on the Wednesdays April 10 and 17.

Courses included will be: Steward Training, Health and Safety, Suicide Prevention and CPR. As always, our Unifor Family Auxiliary will provide a meal prior to our courses! There are applications in this ***Oshaworker*** and our flyers are available from the website www.local222.ca and are posted in all the Unifor Local 222 workplaces.

In Solidarity.

Union Seminars

Free Dinner & Workshops

April 10 & April 17

#1 Steward Training:
The role of a workplace union representative in upholding the collective agreement gathering information for grievances.

#2 Health & Safety:
Understand workers' right to a safe workplace and employers' duties under the Ontario Occupational Health & Safety Act.

#3 Suicide Prevention:
Understand risk factors/warning signs of suicide; participants learn about dealing with someone contemplating dying by suicide.

#4 CPR: **Unifor Members ONLY**
Note* Limited to 15 members; if you need a certificate, the cost is $25, otherwise the course is free.

Open to all members of Unifor Local 222

Please indicate your 1st & 2nd choice of available workshops.
Email your information to local222@local222.ca or return the completed registration form to the Unifor Local 222 Union Hall, or fax it to 905-436-9515.

REGISTRATION DEADLINES:
Deadline is the Wednesday prior to the seminar

SEMINAR AGENDA

3:00 p.m.	Registration
3:30 p.m.	Dinner (free)
4:00 p.m.	Workshops

UNIFOR Local222 | Canada

Unifor Local 222 Labour Education Seminar

☐ **WEDNESDAY, APRIL 10** or ☐ **WEDNESDAY, APRIL 17**

The Education Committee reserves the right to cancel any workshop that has insufficient registrations.

Name (PLEASE PRINT CLEARLY): _____

Best phone #: _____ Please circle: Text? YES NO

Workshop: **1st Choice #** _____ **2nd Choice #** _____

Where do you work? _____

What Is The Unifor Family Education Program?

THE 2019 UNIFOR FAMILY EDUCATION PROGRAM HAS been announced by the National Union. This year there are two sessions: July 7-14 inclusive; and July 14 to July 21 inclusive. Applications are available from the Unifor Local 222 Union Hall or online at www.local222.ca. The deadline is April 12, 2019 and the applications can only be signed by President Colin James or Financial Secretary Dale Millson.

The National maintains the practice of first considering families who have never had the opportunity to attend the Family Education Program. Members are not eligible if they have attended within the last 10 years. The program is open to all Unifor members and their immediate family. For the purpose of the program, immediate family is spouse/partner and dependent children (up to and including age 18 only). This does not include grandchildren, nieces, nephews, etc.

This is a unique program where members and their families learn about our Union and about issues facing Canadian families. Adults will discuss current economic and social issues from a worker's viewpoint, as well as the history, structure and policies of our Union. We will also have a number of excellent guest speakers on topics that touch the lives of workers every day: changing society, globalization, our health care system, coalition building, human rights and equality issues, to name a few.

All sessions are held in a comfortable and very informal setting. Teenagers, ages 13 to 18, will be involved in their own program that will be geared to the concerns and issues of their age group. Again, the setting for their discussions is informal and relaxed.

Children ages four to 12 will have a program supervised by trained recreation counsellors with activities ranging from arts and crafts to games and sports.

Children from infants to age three will be cared for in the day nursery, complete with infant daycare and preschool facilities, including sleeping accommodation, enclosed playground and qualified staff. Please note that infants must be enrolled in child care and will not attend the classroom sessions with parents.

Will there be family time? Discussions in class generally run

WHAT IS THE UNIFOR FAMILY EDUCATION PROGRAM?
continues on page 22

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What Is The Unifor Family Education Program?

Continued From Page 21

from 9 a.m. to 4 p.m. Evenings are free to enjoy an array of recreation activities. The Centre is equipped with sports facilities.

Eligibility Requirements And Instructions

You are eligible to apply for the Family Education Program if you are a Unifor member in good standing. Your workplace doesn't need to have a negotiated Paid Education Leave (PEL) fund. Unifor provides, free of charge, food and lodging to each participant and family member during your stay at the Education Centre. Each participant must contribute their time (vacation, personal leave, etc.). No lost time will be paid.

If you, or a member of your family, require special medical consideration or have particular dietary needs while participating in the Family Program, please advise Michelle in the Education Department.

Applications must be signed by the Local Union President Colin James or Financial Secretary Dale Millson, to verify you are a member in good standing and therefore eligible to attend the program. Participation in the program is mandatory for all family members, including infants and children. Applications should be returned by email to education@unifor.org; by mail to Michelle Barrett, Unifor Education Department, 205 Placer Court, Toronto, ON M2H 3H9; or by fax at 416-495-6554, before April 12.

Selection of applicants will take approximately four weeks after the deadline date. All applicants will be advised in writing of the disposition of their application. Questions can be directed to Michelle at education@unifor.org or 1-800-268-5763, extension 8484.

Union Visits

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

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Annual Super Bowl Party Was A Great Success!

ANOTHER NFL FOOTBALL SEASON IS complete. Your Unifor Local 222 Recreation Committee hosted another great Super Bowl Party. There were over 80 people in attendance this year, we had over 100 prizes to give away, along with a raffle for a 40' TV and four jerseys. It was great to see our Unifor SaveOshawaGM commercial on the huge screen here at our Union Hall!

Attendees to the Super Bowl Party at the hall wearing their Save Oshawa GM t-shirts.

A big thank you goes out to Jackie Finn and the Unifor Family Auxiliary for providing the roast beef dinner again this year, and thanks also to our volunteers Frances Berney, Cassie Lovelock, Michelle Martin and Lois Nykoluk for all of your help.

Steve Hunter
Unifor Local 222 Recreation Committee Chairperson

Our next recreation event will be the spring Four-Person Scramble, which will be held at the Bowmanville Golf Course on May 17.

The applications will be available soon, online at www.local222.ca and in the April ***Oshaworker***.

SEORC

Your Unifor National Five-Pin bowling tournament was held on March 2. Details in the April ***Oshaworker***.

Until next time.

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Playoff Time For U2HL

Scott Wood
Unifor Local 222
Shift 2 Hockey
League

HERE WE ARE ONCE AGAIN FOLKS, THE MOST WONDERful and exciting time of the year! No I'm not talking about Christmas or even the first day of school. I'm talking about hockey playoff season! This is the time of year where the intensity ramps up, everyone is in peak form (well that's a big maybe), the skates are tied tighter and the players squeeze the sticks a bit tighter. Every play, every pass, every goal and every save mean just a little bit more as all the players try to reach their season-long goal of winning a championship and going down in league history as a champion. The past few seasons, the playoffs have been tightly contested and come down to a game here or there to determine who plays for the coveted prize. If the regular season this year has been any indication of what's to come, then it should be no different as the regular season was as close as it's ever been standings-wise.

The Jets took down first place on the last day of the season thanks to a big win combined with a Canucks loss to squeak out a one-point advantage and earn a two-point bonus heading into the round robin portion of the playoffs. The Canucks put on a late season surge to climb to the top of the standings briefly, only to be foiled on the final day and finish in second place. They are the defending champions however and should not be counted out come playoff time. The Bruins' offense seems poised for a breakout and even though they finished third, they will be a tough team to beat now that the games mean that much more. The Blackhawks got off to a slow start to the season and although they put together a fine second half of the regular season, were just a case of too little, too late and finished fourth. They have been to the championship final many, many times the past several seasons though and with a veteran locker room and their goaltending situation settled, they will look to ride their second half success into a chance to play for a championship. It all adds up to what looks to be a superb playoff season starting with the round robin portion followed by our 'A' and 'B' Championship Finals.

Congratulations to Ryan Nichols on capturing his second straight regular season scoring title and also congratulations to Brick Emerson on a fine season for both himself and his Jets team as they also captured their first regular season title in four years. We are all looking forward to an exciting and fast paced playoff run, especially this year with all the turmoil surrounding our respective workplaces. Thank you to all those who support our league. We appreciate all that you do for us! Until next time, get those pucks in deep!

FINAL STANDINGS

	W	L	T	GF	GA	Pts
Jets	8	5	2	71	61	18
Canucks	8	6	1	68	59	17
Bruins	7	8	0	64	58	14
Blackhawks	5	9	1	58	79	11

LEAGUE SCORES

Jan. 21:	Jets 7, Blackhawks 3
	Canucks 6, Bruins 5
Jan. 23:	Blackhawks 7, Bruins 5
	Canucks 7, Jets 3
Jan. 28:	Canucks 7, Blackhawks 5
	Jets 5, Bruins 4
Jan. 30:	Bruins 6, Canucks 4
	Jets 5, Blackhawks 2

SCORING LEADERS	G	A	Pts
Ryan Nichols	15	23	38
Brick Emerson	17	13	30
Blain Corriveau	12	17	29
Kevin Peel	13	9	22
Jeff Darrach	11	11	22
Larry Coady	6	16	22
Tommy Pohjolainen	9	13	22
Scott Wood	1	21	22
Rick Weiler	11	10	21
Ryan Sullivan	8	13	21
Rob Gurr	7	13	20

St. Patrick's Dance
Saturday March 16/19
8:00 pm - 1:00 am
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At left: Blain Corriveau accepts his John Tavares jersey from John Perrault. At right, Matt Fountain, winner of the wing eating contest, second from the left, was joined by his team rep Myron Wijtowych, far left, and fellow contestants Ryan Sullivan, Dan Robinson, Rob Gurr and Rick Powers.

Exciting Finish To The Truck-Car Hockey Regular Season

John Perrault
Unifor Local 222 Truck-Car Hockey League

WING NIGHT WAS A GREAT SUCCESS AGAIN THIS YEAR. We had a great turnout, with players, some family and Ice Sports (Molson/Coors) sponsor. Logan from The Courtyard in Courtice had the wings just a flying out of the kitchen for everyone, the drinks were cold, lots of prizes for all the players and I know everyone had a great time. The big prize of a John Tavares Toronto Maple Leaf jersey was won by Blain Corriveau. Hope Blain is a Leaf fan. The Wing Down contest was won by Matt Fountain. Matt ate two pounds of wings in about eight minutes and he had room to spare. Matt is on team Molson/Coors and made Myron Wijtowych very happy. Ryan Sullivan (OMS), Dan Robinson(SL), Rob Gurr (BO) and Rick Powers(DM) were the other contestants.

Wow, what an exciting finish to the regular season this year. The last four games of the season saw teams from the bottom of the standings move up and some teams move down. In the end only four teams made the playoffs. Chuck had his Steve's Leather team all fired up to get six points so they would not finish last. Bond Optical lost their last five games to finish last from second place. Ontario Motor Sales gained four points to take over first place. Durham Medical hung on by gaining only two points to finish in the playoffs. Molson/Coors gained four points and finished in third place. At the draft in September all the reps hoped that it would be a tight race and sure enough it was. Ontario Motor Sales will play Durham Medical for the "A"

EXCITING FINISH TO THE TRUCK-CAR HOCKEY REGULAR SEASON
continues on page 26

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Exciting Finish To The Truck-Car Hockey Regular Season

Continued From Page 25

Championship and Molson/Coors will play Steve's Leather for the "B" Championship. Steve Wilson, the rep from Bond Optical, is out. I hope next year we have six teams so this will not happen again. Sorry Bond Optical.

March 5 and 7 will see the first two games for the finals. "B" Championship at 11 a.m. and the "A" Championship at 12 noon. With a two-out-of-three game series and if need be, the third game is March 8, it's going to be some great hockey. Honourable mentions this round go to Ryan Sullivan with a hat trick and two assists, Brad Henry three goals and an assist as well as Dan Robinson three goals and an assist. Dave Hutcheson had a shutout with myself and Steve Skene with one assist each. Way to go guys. Great effort all around.

As usual the sponsors have helped make our Truck/Car Hockey League a success, as do all the players as well. Hopefully everyone will be back next year but it is a wait-and-see with General Motors. Anyone in the Unifor family can play as well as sons and daughters. The reps, John Perrault (Ontario Motor Sales), Chuck Bickle (Steve's Leather), Myron Wijtowych (Molson/Coors), John Deboo (Durham Medical) and Steve Wilson (Bond Optical) have done a great job in helping this Truck/Car Hockey League be the best it can be. Thanks go out to all the refs who have helped out and Al Aylesworth who timed-keeped all season long.

If anyone needs to call or text one of the reps here are the numbers. John Perrault 905-259-3825, Chuck Bickle 905-242-5019, Myron Wijtowych 905-914-7470, John Deboo 905-441-7745 and Steve Wilson 905-442-4977. When you all get this next issue the season will be over and two new Champs well be crowned. If I have left anything out you will get it next issue.

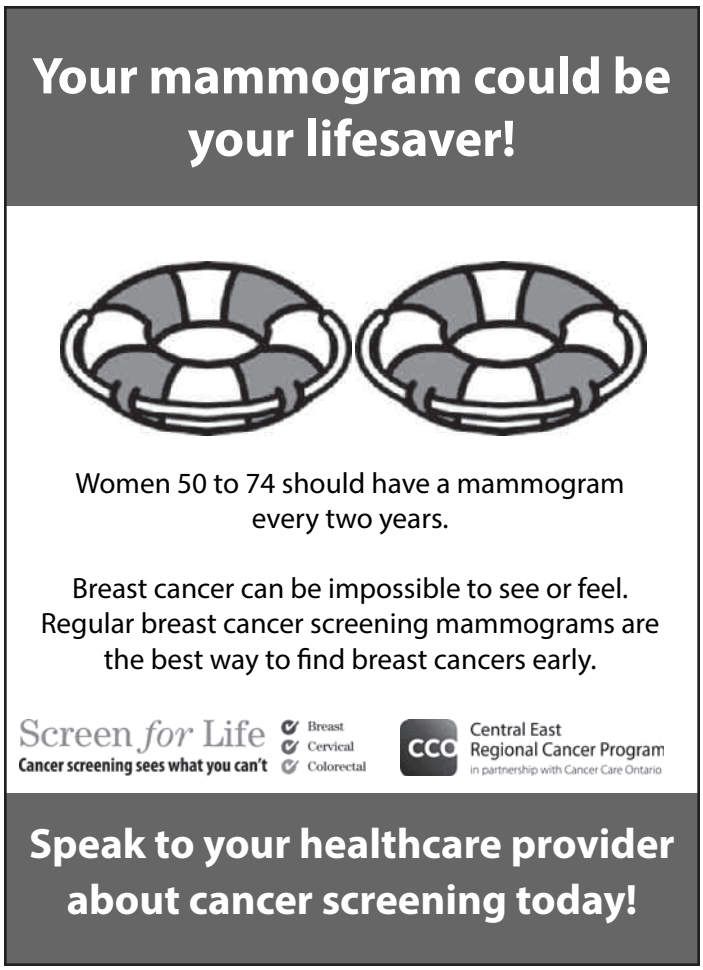
Until then be safe players keep your head up and goalies (LOL) do whatever you need to win.

Feb. 4:	Molson/Coors 6, Bond Optical 0
	Ontario Motor Sales 6, Durham Medical 1
Feb. 7:	Molson/Coors 5, Durham Medical 3
	Steve's Leather 4, Bond Optical 3
Feb. 12:	Durham Medical 4, Bond Optical 2
	Steve's Leather 7, Ontario Motor Sales 3
Feb. 14:	Ontario Motor Sales 4, Molson/Coors 2
	Steve's Leather 6, Durham Medical 1

STANDINGS	W	L	T	Pts
Ontario Motor Sales	7	6	3	17
Durham Medical	6	5	5	17
Molson/Coors	6	6	4	16
Steve's Leather	6	6	4	16
Bond Optical	6	8	2	14

SCORING LEADERS	G	A	Pts
Ryan Sullivan, *Ontario Motor Sales*	16	18	34
Blain Corriveau, *Steve's Leather*	15	15	30
Ron Leger, *Durham Medical*	16	13	29
Brad Henry, *Molson/Coors*	17	9	26
Donovan Reid, *Bond Optical*	15	8	23

GOALIES	GF	GA	Avg.
Durham Medical	56	56	3.50
Ontario Motor Sales	77	58	3.62
Molson/Coors	56	62	3.87
Bond Optical	59	66	4.12
Steve's Leather	69	87	5.43



Shift #1 Truck Plant Ten Pin Tid Bits

Carl Kemp
Shift #1 Truck Plant
Ten Pin Bowling

IN FEBRUARY'S *OSHAWORKER* ARTICLE I WROTE ABOUT Kayla Ghersini's fabulous 7-10 conversion which she failed to see, as her back was turned to the alley. Well, just to prove it wasn't a fluke, she did the exact same thing in the eighth frame of her first game on Feb. 7. I asked her if she saw this one and she replied, "For sure!" I marvel at her ability every time she throws that ball. Her delivery is exceptional! Congratulations once again Kayla.

We held our second two-shift no-tap tournament at Leisure Lanes on Feb.10, with 10 teams competing, six from Shift #1. Rick Wilkes came away with $50 when he was the first one on our shift to throw a perfect game. Later, Kayla did the same. Sorry Kayla, only one customer for that $50.

There was a lot of great bowling witnessed on the very dry lanes we encountered. The "Hoo Haws" from Shift #2 ended up in first place with what I believe is a record 3927 team triple! Our "I Don't Know" club came in second with a distant 3675 triple. Shift #1 was in the money, with five of the top seven teams sharing the loot.

On Jan. 24, "The Lost Boys", consisting of Rob McHolm, Don MacKinnon, Terry Boyd, Cal McComish and Rick Wilkes took the second section honours, but not without a fight from "The Rookies". It took three strikes in the 10th frame of the last game by Rick Wilkes to tie it all up. Because the two teams were tied in the section with total wins, it went to pinfall and ultimately "The Lost Boys" won it all!

Over the five weeks covered in this article, there were a total of 15-600+ triples, 57-500+ triples and 67-200+ games. On Jan. 31, Kayla Ghersini missed an 800 triple by only eight pins, with a 279 first game. It's only a matter of time before we'll all see that feat come to fruition!

Here are the 600+ triples: Kayla Ghersini 194 + 225 + 266 (685), 235 + 222 + 205 (662), 245 + 176 + 210 (631); John MacDonald 224 + 224 + 227 (675), 196 + 169 + 267 (632), 213 + 213 + 180 (606); Rick Wilkes 181 + 236 + 233 (650), 224 + 192 + 195 (611); Larry Adams 234 + 168 + 237 (639), 164 + 209 + 229 (602); Ken Dibartolomeo 193 + 235 + 222 (650); Francois Picard 222 + 222 + 206 (650); Rick Jeffrey 168 + 247 + 227 (642); Don MacKinnon 214 + 208 + 207 (629); Cal McComish 172 + 255 + 172 (604).

During these same five weeks, I see that "Santa" is being very careful to avoid the gutter balls, but unfortunately Paulette Wanamaker has not been so lucky, committing that dreadful deed four of the five weeks. Like I said before Paulette, it's a long season.

At present, there's $155 in the five-pin pot. Come on guys, you can do better than that! At least Kathy Jeffrey (I'm going to call her "Sneaky #2") is helping out with her four whiffs on Feb. 7. Along with Cary Taylor's three-whiff night of her own, back-to-back on Jan. 31 and Feb. 7!

I guess that's all for now, except to say good bowling, and watch out for those five pins.

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Retiree Junior Golf League Registration April 2

Rob Small
Junior Retirees' Golf League President

HELLO EVERYONE. I HOPE EVERYONE has had a safe and happy winter.

Our golf season for 2019 is just around the corner, and we're looking forward to another successful season. This year will be the 10th anniversary of our league.

Our registration is on April 2 from 11 a.m. to 1 p.m. at the Unifor Local 222 Union Hall.

Looking forward to seeing you all there.

Senior Golf League Warming Up To Register On April 2

Lloyd Dussault
President, Unifor Local 222 Senior Retiree Golf League

AS THE DAYS ARE GETTING LONGER my thoughts are turning to golf.

Now if it would just warm up I would feel like taking a swing.

To get us into the swing of things, registration for the Unifor Retiree Golf League will be coming up.

All retirees who are members of Unifor Local 222 are welcome to join.

So if you know anyone who is a golfer and a member, please encourage them to join.

Date: April 2, 2019
Time: 10 a.m. till 12 noon
Location: Unifor Local 222 Union Hall
Registration fee: $75

If you cannot make it on that day send me an email at lsdussault@look.ca and let me know or have a friend register you.

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Bowmanville, ON L1C 1P6
905-623-1994

Professional Hearing Services of Scarborough
Unit 317A - 1371 Neilson Road,
Scarborough, ON M1B 4Z8
416-286-9800

ProfessionalHearingServices.ca

Professional Hearing Services of Whitby
Unit 405 - 220 Dundas St. West,
Whitby, ON L1N 8M7
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UNIFOR Local222
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the OshaWORKER classifieds

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Phone #:_____ Name:_____ Serial #:_____

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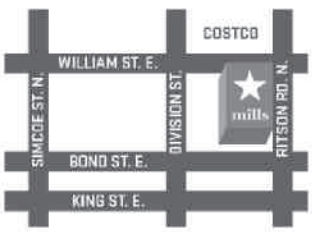

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*All payments, add HST & Licensing. Finance OAC with $0 down. GM Programs subject to change; may affect stated prices. See Dealer for details.

Aboriginal & Workers of Colour

International Day for the Elimination of Racial Discrimination

Sunday, March 24, 2019

• Entertainment • International Cuisine •
• Guest Speakers • Door Prizes •

Event runs from 3:00 to 6:00 p.m. Admission $10 per person.
Tickets available at the Unifor Local 222 Union Hall.

Hosted by Aboriginal & Workers of Colour Committee of Unifor Locals 222 & 1090 and the Local 222 Human Rights Committee

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Unifor Local 222 Union Hall
1425 Phillip Murray Ave. Oshawa

ec/unifor1136

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